






RAINBOW EDUCATION MULTI-ACADEMY TRUST STRATEGIC PRIORITIES 2023/2024

VISION: TO ENSURE THAT EACH AND EVERY LEARNER, NO MATTER WHAT THEIR BACKGROUND OR CIRCUMSTANCE REACHES THEIR POTENTIAL AND LEAVES US READY FOR THE NEXT STAGE OF THEIR LIFE.					
OUR STRATEGIC GOALS					
	 DELIVER EXCELLENT EDUCATION	 ENSURE STRONG AND EFFECTIVE GOVERNANCE AT ALL LEVELS	 BUILD A STRONG AND SUSTAINABLE INFRASTRUCTURE	 BECOME AN EMPLOYER OF CHOICE	 DRIVE SUSTAINABLE GROWTH
STRATEGIC PRIORITIES					
Priority 1	Continue to develop the Rainbow Curriculum Offer to further develop pupil's disciplinary knowledge and retrieval skills to ensure that they know more and remember more.	To address all actions from the external governance review in a timely manner to ensure that the trust and its constituent schools are compliant and meet their statutory and civic duties in pursuit of the trust's vision.	Ensure trust finances are strong and return a surplus to enable the delivery of exceptional educational provision for all children across the trust.	Provide trust wide training opportunities aimed at improving leadership at all levels implement talent management plans to inform succession planning	Deliver and review a growth plan to enable the Trustees and Executive team to proactively control the phased expansion of the trust
Priority 2	Ensure that there is a robust data management system in place that empowers leaders to promote strong culture, performance and highly effective governance.	To continue to develop the local academy councils and trust board to ensure we have a full range of skills, experience and that they are representative of the diverse communities we serve.	Drive efficiency through coordinated procurement, rationalisation of supplier contracts and effective operational structures to enable reinvestment in our schools.	Develop an offer for staff that makes the Rainbow an employer of choice (both within and beyond the workplace setting)	Ensure the central team is appropriately structured to welcome new schools in line with the growth plan.
Priority 3	Continue to sustain robust systems and adopt the new statutory guidance for attendance to ensure that each and every child has the best chance of success.	To develop clear succession planning for all roles across the members, trustees and local academy council members across the trust.	Ensure that audit reports indicate financial systems are compliant and fit for purpose.	Further develop systems for effective appraisal and induction to ensure sustain the highest professional standards across the workforce.	Adopt guiding principles around sustainability that consider to which of the UN's Sustainable Refinement Goals a trust can positively contribute

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OVERVIEW OF INDIVIDUAL SCHOOL PRIORITIES 2023-2024

SCHOOL	ST SILAS CE PRIMARY SCHOOL	HEYGREEN COMMUNITY PRIMARY SCHOOL	GARSTON CE PRIMARY SCHOOL	SHORESIDE COMMUNITY PRIMARY SCHOOL	ST GABRIEL'S CE PRIMARY SCHOOL	CROXTETH COMMUNITY PRIMARY SCHOOL	TOWNFIELD PRIMARY SCHOOL
PRIORITY 1	Reading	Reading	Reading	Reading	Reading	Reading	Maths
PRIORITY 2	Early Years	Early Years	Early Years	Early Years	Early Years	Early Years	Curriculum
PRIORITY 3	Curriculum	Writing (SPaG)	Attendance	Attendance	Attendance	Attendance	Pedagogy
PRIORITY 4	Subject Leadership	Maths (basic skills)	Inclusion	Maths GDS	Inclusion	Maths	Subject Leadership
PRIORITY 5	Inclusion	Curriculum Refinements/ Subject Leadership	Curriculum	Inclusion	Curriculum	Inclusion	Intervention Support
PRIORITY 6	Attendance	Attendance	Middle Leadership	Curriculum	Maths	Key Skills	Parental Engagement
PRIORITY 7	Key Skills	Inclusion		Middle Leadership			